8103 E. Hwy 36 # 274 Avon, IN 46123

JEREMY MICHAEL ENZ PT, MBA

Phone: (317) 486-0453

Patients Rehabilitation Experience Related Costs to Rehabilitation

Education

Indiana University School of Allied Health Science B.S. Physical Therapy - May 2000 Indiana PT License - July 2000 - Present

Anderson University Falls School of Business Master of Business Administration - August 2009 Highest Scholastic Achievement 4.0 GPA

Work Experience

<u>Independent Consulting December 2017</u>

-Ergonomics consultation for EHOB, an Indianapolis based medical supply vendor. Provided ergonomic education to their sales force during a rollout of their newest safe patient handling product. Education was delivered via interactive PowerPoint lecture training sessions as well as hands-on coaching in lab setting.

IU Health West Hospital April 2011 – Present

Avon, IN

Director of Rehabilitation Services

- Oversee inpatient and outpatient team leaders as they manage day
 to day operations in department of 43 direct reports including physical,
 occupational, and speech therapy departments as well as the Spine program at
 West Hospital.
- Administrative support for spine program at IU Health West Hospital including working with physiatrists and neuro-surgery group.
- Interviewing and hiring activities and decisions for rehab services department and spine program staff.
- Simpler 'Bronze' level trained; Participated in six value stream analysis as well as several rapid improvement events for lean initiatives.
- Perform annual performance reviews for rehabilitation services and spine program staff members.
- Representative on IU Health Statewide Rehab council.
- Responsible for setting budget targets for revenue and expenses as well as monitor and action planning for variances in these targets for rehab department operating budget of \$9.6 million.
- Member of Orthopedic Value stream steering committee (VSST).
- Member of Human development VSST.
- Maintain department in state of continual regulatory readiness for state DOH and Joint Commission surveys.
- Committee member for decision making for and dispersing hospital continuing education funds.

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IU Health West Hospital April 2010 – April 2011

Avon, IN

Assistant Manager of Rehabilitation Services

- Maintain performance improvement plans as needed.
- Perform department orientation for newly hired staff members.
- Assist with interviewing and selection of new staff members.
- Help resolve patient and employee concerns seeking for win win scenario.

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- Oversee compliance with mandatory education and department competencies.
- Participate in system wide Leadership Development Institute meetings and initiated "must haves" including daily huddles and employee rounding.
- Committee member for IU Health system wide Cerner rehab electronic documentation build.
- Coordinate student internships for OT, PT, and ST students as CCCE.
- Graduate of Indiana Hospital Association's Healthcare Management Institute program, December 2010.
- Staff scheduling for inpatient and outpatient OT, PT, and ST services including vacation approval, PRN staff, holiday coverage.
- Order supplies for rehabilitation department.
- Continue as member of Wound Care team treating inpatient and outpatient wound patients.
- Continue as member of HAZMAT team for IU Health West Hospital.

IU Health West Hospital October 2005 - April 2010

Avon, IN

Staff Therapist

- Maintain case load working in both inpatient and outpatient settings as well as Emergency department as needed.
- Coordinate patient care with nursing staff and other rehab disciplines.
- Coordinate discharge planning with case managers, social workers, and physician.
- Wound Care team Evaluate, treat, and advise on prevention of wounds in the inpatient and outpatient settings. Includes advising on dressing types and application of negative pressure dressings including discharge planning, as well as assisting with wound care educational opportunities.
- Inpatient Committee Assumed lead role of the Inpatient rehab team's committee. Plan and carry out committee meetings agenda and follow up with the action list. This committee's primary function is to identify needs and carry out change initiatives.
- Mobility Committee Director assignment to organize and lead a multidisciplinary committee to improve communication between rehabilitation staff, nursing staff, and physicians.
 This committee's primary function is to seek ways to improve inpatient's mobility during their hospital stay.
- Clarian Leadership seminar series Completed Clarian Health's leadership seminar series in 2008.
- Preceptor Attended preceptor training, acted as preceptor for 3 new employees, assisted with reorganizing new hire orientation manual and process..

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- Clinical Instructor - Function as an ambassador of CWMC by being a clinical instructor for several physical therapy students.

- Decontamination Response Team - Emergency response team for CWMC's Hazmat decontamination team. Attended District 5 training at Clarian West, Hendricks Regional, and Wishard hospitals.

<u>Independent Contractor Dec 2002 - Dec 2009</u>

Indianapolis, IN

- Maintained independent contract delivering physical therapy services in on-site clinic at a local Indianapolis factory (UTC). This contract included treating worker compensation injuries, ergonomic training, and preventative training working closely with the EOHS department.
- Griesemer Chiropractic Maintained independent contract delivering physical therapy services in a DC owned practice. Primary patient population was chronic pain.

Morgan Hospital & MC July 2003 - October 2005

Martinsville, IN

Staff Therapist

- Maintained full patient caseload in inpatient, outpatient and new acute rehab unit.
- Lead therapist with responsibility over inpatients. Coordinated with nursing and rehab staff to ensure appropriate and timely care.
- Wound Team Lead therapist with responsibility to evaluate and treat wound care
 patients from inpatient and outpatient settings including assisting in skin
 rounding in the inpatient setting.

Industrial Rehab Associates March 2001 - July 2003

Indianapolis, IN

Clinic Manager

- Maintained full patient caseload.
- Directed affairs of two Indianapolis locations including staffing, budget, and marketing to local customers with industrial rehab needs.
- Case load included workers compensation as well as pre-employment screening including drug screening.

RepuStaff Inc. Oct 2000 - March 2001

Indianapolis, IN

Contract Physical Therapist

- Contract physical therapy coverage in variety of settings in Indianapolis and surrounding areas.
- Industrial rehab, and on-site rehab exposure.

Professional Affiliations

Member of American Physical Therapy Association (APTA) Health Policy and Administration section Indiana APTA chapter Injury and Crash Analysis, Curriculum Vitae

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CONTINUING EDUCATION TRAINING

Snow: Improving care for those with Dementia from ER to D/C.

Braje: Applied Manual Therapy, Comprehensive Treatment of the Knee

Department of Homeland Security, Center for Domestic Preparedness: Hospital Emergency Response;

Chemical Ordinance Biological Radiological (COBRA) training

APTA: Coding and Billing seminar

Indiana Hospital Association: Hospital Management Institute

Graston: Graston certification

Sahrmann: Movement System Impairment Syndromes

Kinesio Taping

Morgan: The Running Course

Davies: Advanced Concepts in Examination & Tx of the Shoulder

Ockler: M2 Muscle Energy Techniques

Galloway: Joint Mobilization for the Upper Extremity

IU Health: Foundations of Leadership Seminar Series, A3 Thinking, LDI